

26 April 2023 ORDINARY MEETING MINUTES

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1. OPENING

The Presiding Member declared the meeting open at 3:00pm

The Shire of Beverley acknowledge the Traditional Owners of the land on which we meet, the Ballardong People. We pay our respects to Elders past and present.

2. ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE

2.1 Members in Attendance

Cr DC White Shire President Cr CJ Lawlor Deputy President

Cr DW Davis Cr PJ Gogol Cr SW Martin Cr JR Maxwell Cr TWT Seed

2.2 Staff in Attendance

Mr SP Gollan Chief Executive Officer

Mr BS de Beer Manager of Planning and Development Services (till 3:04pm)

Mrs A Lewis Executive Assistant

2.3 Observers And Visitors

Nil

2.4 Apologies and Approved Leave of Absence

Cr MH Norman Apologies
Cr AFC Sattler Apologies

Mr SK Marshall Apologies (Deputy CEO)

2.5 Applications for Leave of Absence

Cr Lawlor asked for permission to attend the next Ordinary Council Meeting via teleconference. Approved.

3. DECLARATIONS OF INTEREST

Nil

4. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

5. PUBLIC QUESTION TIME

Nil

6. CONDOLENCES

The Shire of Beverley flew the flag at half-mast, as a mark of respect to:

STRANGE Frederick Norman 28 March 2023 STRANGE Valarie Ann 15 April 2023

7. CONFIRMATION OF MINUTES

7.1 Minutes Of The Ordinary Council Meeting Held 28 March 2023

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M1/0423

Moved Cr Davis Seconded Cr Martin

That the Minutes of the Ordinary Council Meeting held Tuesday 28 March 2023 be confirmed.

CARRIED 7/0

7.2 Minutes Of The Beverley Fire Control Officers Meeting held 12 April 2023

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M2/0423

Moved Cr Lawlor Seconded Cr Gogol

That the Minutes of the Beverley Fire Control Officers Meeting held Wednesday 12 April 2023 be received.

CARRIED 7/0

Note – A formal item to change the Shire of Beverley Fire Break Order will be presented to Council at the Ordinary Council Meeting in May 2023, when the Community Emergency Services Manager returns from annual leave.

MINUTES OF A MEETING OF THE SHIRE OF BEVERLEY BUSH FIRE ADVISORY COMMITTEE (BFAC) HELD IN THE BEVERLEY COUNCIL CHAMBERS 7PM WEDNESDAY 12TH APRIL 2023.

Bill Cleland Chief Bush Fire Control Officer (CBFCO)

Andrew ShawBFCO Avondale BFBBrett ShawBFCO Beverley South EastRob FisherBFCO Dale / Kokeby Brigade

Adam SmithBFCO North EastTravis BoyleBFCO Beverley CentralJustin MannBFCO Avondale BFBJack Barret LennardBFCO Dale Kokeby

Troy Granville BFCO Community Emergency Service Manager

Stephen Gollan CEO Shire of Beverley

APOLOGIES:

Deane Aynsley
Paul Schilling
David White
Justin Corrigan

Deputy CBFCO
BFCO Dale West BFB
President Shire of Beverley
AO Lower Wheatbelt

CONFIRMATION OF PREVIOUS MINUTES:

Moved: Travis Boyle Seconded: Jack Barrett-Lennard

That the Minutes of the Fire Control Officers meeting held on the 11th October 2022 be confirmed.

CARRIED 9/0

MATTERS ARISING FROM MINUTES:

Permit to Burn application system improvements have worked sufficiently well this season.

BRIGADE REPORTS:

Avondale: Reasonably quiet season

Beverley Central: Relatively quiet season.

Beverley North East: Similar to South East.

Beverley South East: Ewerts rd fire during Harvest was a concern regarding the actions of the property

owner.

Dale Kokeby: Dale Kokeby Rd fire in January

Dale West: Nil

NOMINATION OF BUSH FIRE CONTROL OFFICERS (BFCO)

All previously nominated BFCO's were renominated with the exception of Rob Fisher who has decided to step back after many years of FCO service. The Chief along with all other meeting attendees thanked Rob for his many years in the role.

Deane Aynsley was absent from the meeting and his acceptance of his renomination for DCBFCO will be confirmed after the meeting.

BUSINESS OF THE MEETING:

Issues relating to Fire Danger Ratings accuracies arising from the implementation of the Australian Fire Danger Rating System (AFDRS) this season were discussed. It was resolved that the CESM will produce a form letter that FCO's and any other concerned party are encouraged to submit to the AFDRS program via AFDRS@dfes.wa.gov.au in order to elicit some minor improvements for next season.

A discussion was held regarding the need to bring the FCO's qualifications up to the minimum accepted standards prior to the start of the 2023-24 fire season. It was resolved that the CESM will offer some Fire Fighting Skills course dates in the coming weeks and from the last weeks in July into August to complete the Advanced Bush Fire Fighting, Sector Commander and Fire Control Officer courses. The Level 1 Incident Controller course can then be completed in the following year.

An On Road Driving Course will also need to be completed by any drivers of Shire Fire Appliances in order for them to drive under operartional conditions using lights and sirens prior to the next season.

Easter Burning Restrictions within the Shire were discussed including the time period of the Restrictions and whether the restrictions should be removed from the Shires's annual Fire Break Order.

Moved: Bill Cleland Seconded: Andrew Shaw

That the Easter Burning Restrictions be removed from the Shire of Beverley's annual Fire Break Order for the 2023-24 season and henceforth be dealt with via a Section 46 Declaration pursuant with the Bush Fires Act 1954 with time periods being decided on an annual needs basis.

CARRIED 9/0

GENERAL BUSINESS:

A WAERN radio installation is required for Jack Barrett Lennard along with a radio relocation for Brett Shaw and an antenna replacement for Adam Smith

Rob Fisher will continue to retain his WAERN radio in his ute until such time that it is required for a new incoming FCO.

NEXT MEETING:

The next meeting is proposed to be set for September 2023.

CLOSURE:

There being no further business the meeting closed at 8.15pm.

I hereby certify these Minutes as being confirmed in accordance with Section 5.22 of the Local Government Act 1995.

Presiding Member Date

8. TECHNICAL SERVICES

Nil

9. PLANNING SERVICES

9.1 Proposed Relocated Second-Hand Dwelling – 1057 (Lot 18570) Clulow Road

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 14 April 2023 Applicant: W. Van Der Wacht

File Reference: CLU 51111

Author and Position: Stefan de Beer, Manager of Planning

Previously Before Council: No Disclosure(s) Of Interest: Nil

Attachments: Locality Map, Site Plan, Elevation Sketches, Floor

Plan and Building Condition Report

SUMMARY

An application has been received to develop a Relocated Second-Hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley. It will be recommended that the application be approved.

BACKGROUND

The applicant is proposing to obtain planning approval to relocate and develop a Second-Hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley.

The subject property is zoned '*Rural*' in terms of the Shire of Beverley Local Planning Scheme No. 3 (LPS 3), is 64.7906 ha in extent, and contains a number of Outbuildings.

COMMENT

The proposal for a Relocated *Second-Hand Dwelling* is a 'D' use in Zoning Table 3 of LPS 3, which means that the use is not permitted unless the local government has exercised its discretion by granting development approval.

Development of Relocated Second-Hand Dwellings is guided by Council's Local Planning Policy - *Relocated Second-Hand Dwellings* & *Repurposed Dwellings* (Policy). The objective of the Policy is to ensure that the development of a relocated second-hand dwelling is undertaken to an approved standard which pays regard to local amenity and aesthetics.

To address any possible amenity and aesthetic concerns, should Council resolve approve the application, it will be recommended the dwelling be finished to an acceptable standard as a condition of planning approval. To ensure the dwelling is finished within an acceptable timeframe it will be recommended a bond, in compliance with Council's Policy, is also imposed as a condition of approval.

Council's Policy requires an inspection by the Shire's Building Surveyor of the dwelling prior to relocation into the Shire. A favourable report has been received and is included as an attachment to this report, accompanied by photographs of the transportable dwelling.

Seeing that the proposed siting of the relocated building is within a Bushfire Prone Area, a BAL report was commissioned. A BAL rating of 12.5 was determined for the site. Should Council resolve to approve the application it will be recommended a condition of planning approval be imposed that will require adherence to Australian Standard AS3959 for a BAL of 12.5.

The other recommended conditions of planning approval are consistent with Council's Policy and are anticipated to address any matters of concern. It will be recommended the application be approved.

STATUTORY ENVIRONMENT

The proposal is to be considered in terms of the Shire of Beverley's Local Planning Scheme No. 3.

CONSULTATION

No consultation was deemed required.

FINANCIAL IMPLICATIONS

There are no financial implications relative to this application.

STRATEGIC IMPLICATIONS

There are no strategic implications relative to this application.

POLICY IMPLICATIONS

The application complies with Council's Policy on *Relocated Second-Hand Dwellings* & *Repurposed Dwellings*.

RISK IMPLICATIONS

It is considered that the proposal has insignificant risks.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M3/0423

Moved Cr Martin

Seconded Cr Gogol

That Council grant Planning Approval for a Relocated Second-hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley subject to the following conditions and advice notes:

Conditions:

- 1. Development shall be carried out only in accordance with the terms of the application as approved herein and any approved plan, prepared by the applicant and endorsed by the Manager: Planning & Development Services.
- 2. Prior to the issue of a Building Permit, a bond of \$5,000 is to be lodged with the Shire of Beverley to ensure all works, including clearing the site of debris, and connecting plumbing and water, are completed to the satisfaction of the Shire Building Surveyor and comply with the relevant provisions of the Building Codes of Australia.
- 3. All works are to be completed within 12 months from the date of this determination.
- 4. Prior to occupation, the exterior of the dwelling is to be finished to an acceptable standard which is in harmony with the amenity of the area to the satisfaction of the Shire.
- 5. As the Water Corporation reticulated sewer is not available the premises are to be connected to an approved wastewater treatment system, which complies with the requirements of the Treatment of Sewage and Disposal of Effluent and Liquid Waste Regulations. The approved system is not to be used for disposal of industrial liquid waste or other non-ablution wastes (refer to Advice Note 5).
- 6. Suitable arrangements are to be made for connection to a potable water supply for domestic use.
- 7. The single house construction standard shall adhere to Australian Standard AS3959 for a determined Bushfire Attack Level of 12.5 (refer to Advice Note 6).

Advice Notes:

- Note 1: If the development the subject of this approval is not substantially commenced within a period of 2 years, or another period specified in the approval after the date of determination, the approval will lapse and be of no further effect.
- Note 2: Where an approval has so lapsed, no development shall be carried out without the further approval of the local government having first been sought and obtained.

- Note 3: Nothing in the approval or these conditions shall excuse compliance with all relevant written laws in the commencement and carrying out of the development.
- Note 4: With regard to Condition 2, in compliance with Council's Relocated Second-Hand Dwellings Policy, the \$5,000 bond is to be lodged with the Shire. Bank or other guarantees are not acceptable.
- Note 5: With regard to Condition 5, an application is to be submitted to the Council's Environmental Health Section in conjunction with the Building Permit application.
- Note 6: Australian Standard AS3959 Sections 3 & 5 apply.
- Note 7: If an applicant is aggrieved by this decision there is a right of review by the State Administrative Tribunal in accordance with the *Planning and Development Act 2005* Part 14. An application must be made within 28 days of the determination.

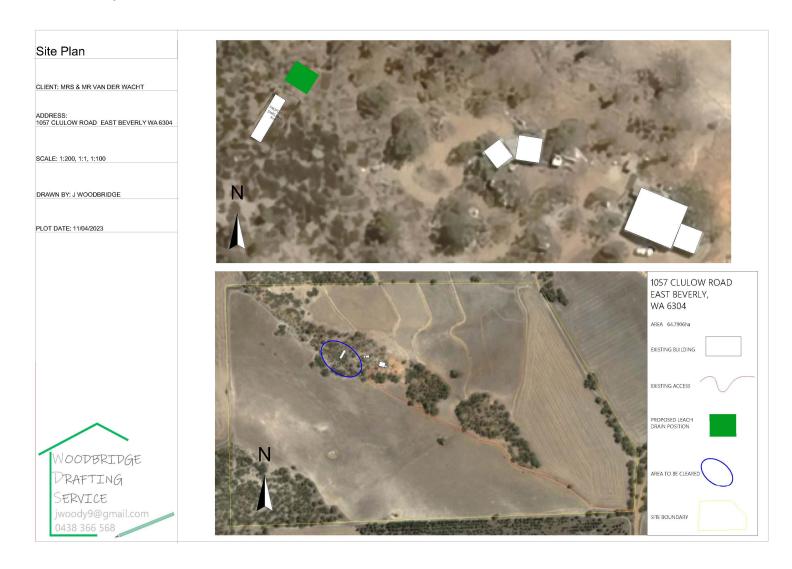
CARRIED 7/0

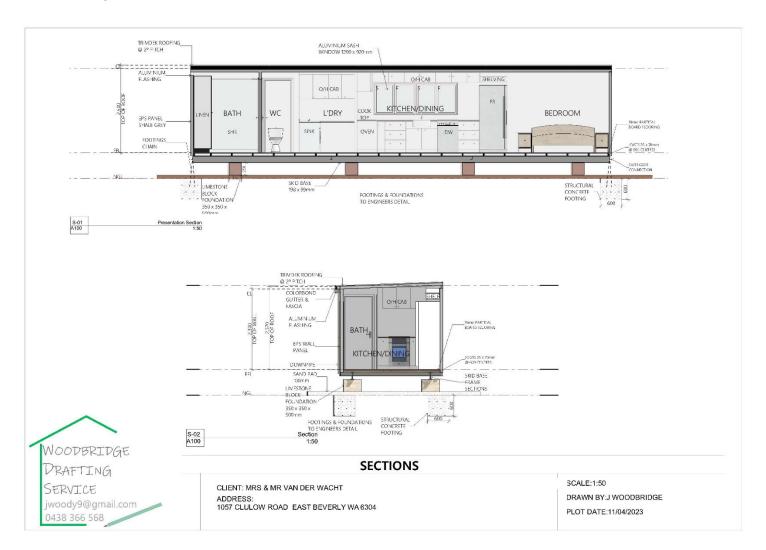


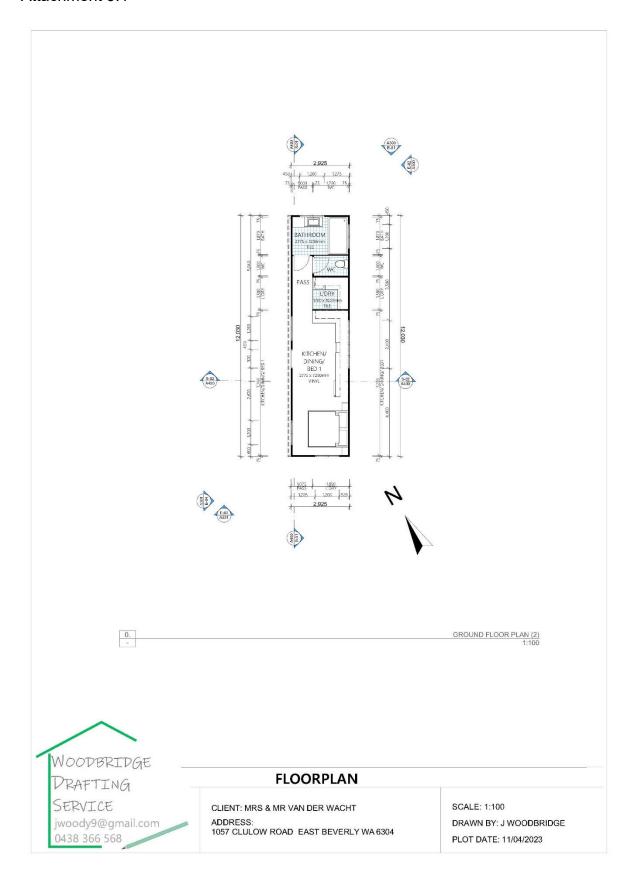
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Acceptance of Late Planning Item

COUNCIL RESOLUTION

M4/0423

Moved Cr Gogol Seconded Cr Maxwell

That Council accept a late planning item regarding the Masonry Conservation

Works at St Mary's Anglican Church.

CARRIED 7/0

<u>9.2 Development Application – Masonry Conservation Works – St. Mary's Anglican Church - 64 (Lot 39) John Street, Beverley</u>

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 21 April 2023

Applicant: Nicolette Whittington

File Reference: JOH 1135

Author and Position: Stefan de Beer, Manager of Planning

Previously Before Council: No Disclosure(s) Of Interest: Nil

Attachments: Conservation Works Drawings, State Heritage

Office Assessment & Response

SUMMARY

An application has been received for Conservation Works at the St. Mary's Anglican Church. The application will be recommended for approval.

BACKGROUND

The Shire has received a proposal to perform Masonry Conservation Works at the State Heritage Listed St. Mary's Anglican Church located at 64 (lot 39) John Street, Beverley.

The subject property is Zoned Residential R10/25 pursuant to *Shire of Beverley Local Planning Scheme No.* 3 (LPS3), is 1.9 Ha in extent and contains the St. Mary's Anglican Church and Rectory.

Details of the proposed Masonry Conservation Works are included in the attached documentation and include:

- Carry out structural strengthening and repair work as described in the drawings by the structural engineer dated May 2021.
- Clean moss, lichen, mould, paint coatings and dirt from the tops of all copings and parapets including in cracks. Apply one coat of lime slurry to the tops.
- Whilst there is scaffold access to the apex of east and west parapets inspect cross and wind vane for fixing adequacy.

COMMENT

The application is supported as it is seen as an important and necessary step to conserve the heritage place.

The application was referred to the State Heritage Office which Office has provided the attached assessment and response, with unqualified support for the proposal.

CONSULTATION

Consultation was had with the *Department of Planning, Lands and Heritage (Historic Heritage Conservation).*

STATUTORY ENVIRONMENT

Shire of Beverley Local Planning Scheme No. 3.

FINANCIAL IMPLICATIONS

There are no Financial Implications relative to this issue.

STRATEGIC IMPLICATIONS

There are no Strategic Plan Implications relative to this issue.

POLICY IMPLICATIONS

There are no Policy Implications relative to this issue.

RISK IMPLICATIONS

It is considered that the proposal has insignificant risks.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M5/0423

Moved Cr Martin

Seconded Cr Lawlor

That Council grant Planning Approval for Masonry Conservation Works at St. Mary's Anglican Church located at 64 (Lot 39) John Street, Beverley, subject to the following conditions and advice notes: -

Conditions:

1. Development shall be carried out only in accordance with the terms of the application as approved herein and any approved plan, prepared by the applicant and endorsed by Council's Shire Planner.

Advice Notes:

- Note 1: If the development the subject of this approval is not substantially commenced within a period of 2 years, or another period specified in the approval after the date of determination, the approval will lapse and be of no further effect.
- Note 2: The applicant is advised a building permit is required prior to commencement of any building works, where applicable.
- Note 3: If an applicant is aggrieved by this decision there is a right of review by the State Administrative Tribunal in accordance with the *Planning and Development Act 2005* Part 14. An application must be made within 28 days of the determination.

CARRIED 7/0

3:04pm – Stefan de Beer, Manager of Planning, left the meeting and did not return.



Your ref: 2023/004 Our ref: P150-50416

Enquiries: Karen Jackson (08) 6552 4150

Chief Executive Officer Shire of Beverley planner@beverley.wa.gov.au

Attention: Stefan de Beer

Dear Sir

ST MARY'S ANGLICAN CHURCH PRECINCT, BEVERLEY

Under the provisions of Section 73 of the *Heritage Act 2018*, the proposal as described below has been referred to the Heritage Council for its advice.

Place Number P150

Place Name St Mary's Anglican Church Precinct

Street Address 64 John Street, Beverley

Referral date 20 March 2023

Proposal Description Masonry Conservation Works

We received the following drawings prepared by Eric Hancock Heritage Professional dated 1 August 2022 (Rev 0):

A15 - Proposed Floor Plan Masonry Works

A16 - Proposed Roof Plan

A17 – Proposed South Elevation A18 – Proposed North Elevation

A19 – Proposed West Elevation

A20 - Proposed East Elevation

The proposal has been considered in the context of the identified cultural heritage significance of *St Mary's Anglican Church Precinct* and the following advice is given:

Findings

- St Mary's Anglican Church Precinct comprising St Mary's Anglican Church constructed in 1892 in the Federation Gothic style of local rendered stone, has cultural heritage significance as the place is indicative of the centralised Parish of Beverley following the arrival of the railway in 1886.
- The proposal is for masonry conservation works comprising cleaning and application of lime slurry to coping and parapets, inspection of the cross and wind-vane, removal of cement renders and repointing with lime mortars, crack repairs, and application of lime wash.

- Specifications include appropriate reference to heritage materials, including composition of lime mortar and no cement inclusions. A methodology for the repointing is also included.
- The proposed works will be a positive outcome for the cultural heritage significance of St Mary's Anglican Church Precinct.

Advice

The proposal, in accordance with the plans submitted, is supported.

Please be reminded that you are required under r.42(3) of the Heritage Regulations 2019 to provide us with a copy of the Council determination within 10 days after making the decision.

Should you have any queries regarding this advice please contact Karen Jackson at karen.jackson@dplh.wa.gov.au or on 6552 4150.

Yours faithfully

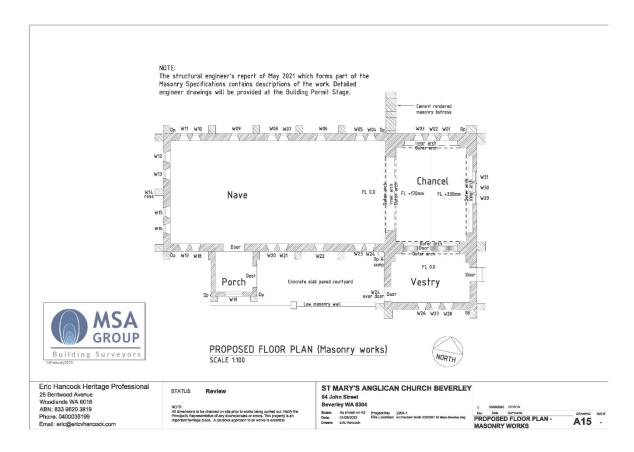
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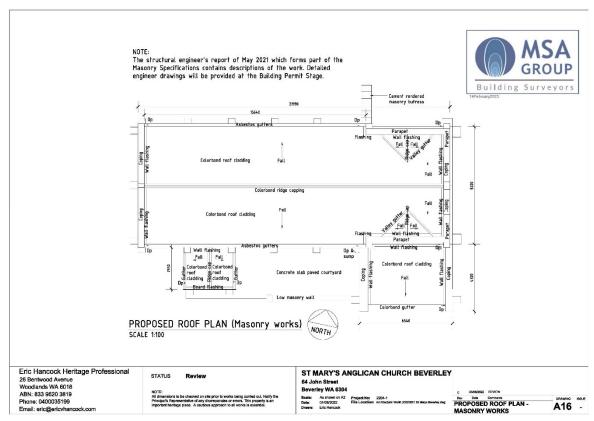
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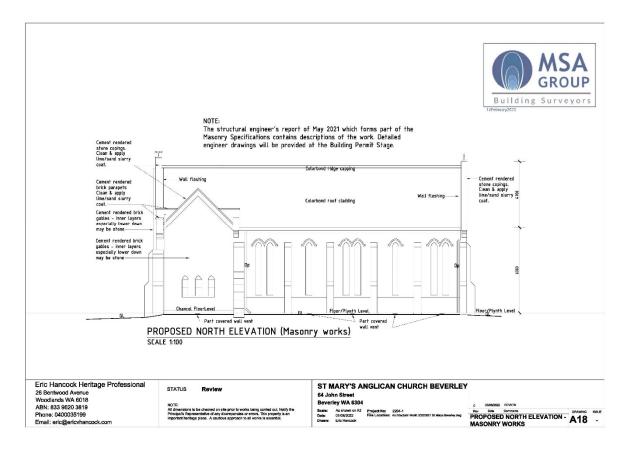
Historic Heritage Conservation

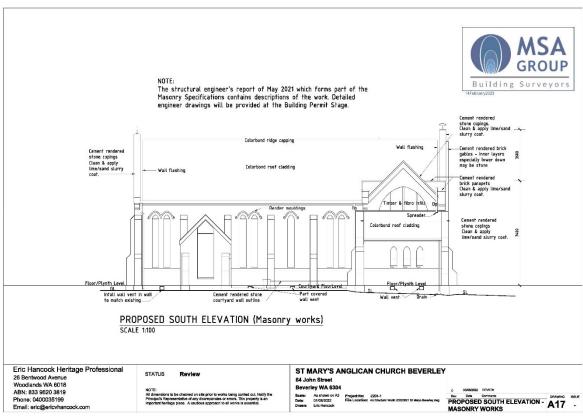
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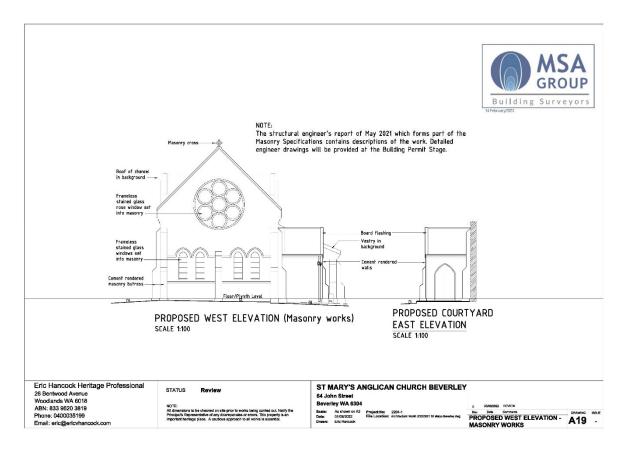
cc: Erik Hancock, eric@ericvhancock.com

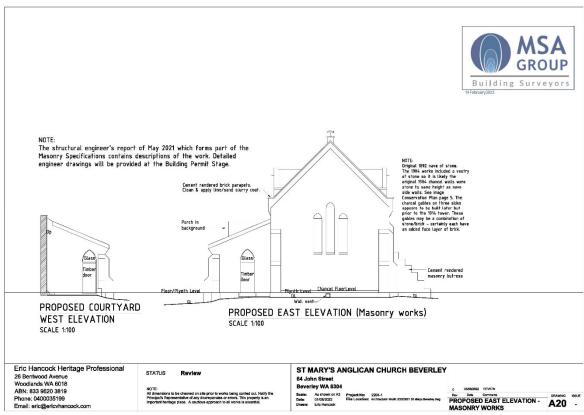












10. BUILDING SERVICES & ENVIRONMENTAL HEALTH SERVICES

Nil

11. FINANCE

11.1 Monthly Financial Report

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 18 April 2023

Applicant: N/A File Reference: N/A

Author and Position: S.K. Marshall, Deputy Chief Executive Officer

Previously Before Council: N/A Disclosure(s) Of Interest: Nil

Attachments: March 2023 Financial Reports

SUMMARY

Council to consider accepting the financial report for the period ending 31 March 2023.

BACKGROUND

There is a statutory requirement that the Local Government is to prepare, each month, a statement of financial activity reporting on sources and applications of its funds and to present the statement to Council.

Council adopted a budget variance reporting parameter of 10% on budgeted items of \$10,000 or greater at the July 2022 Ordinary Meeting, item 11.3.

COMMENT

The monthly financial reports for the period ending 31 March 2023 have been provided and include:

- Financial Activity Statement by Nature;
- Statement of Net Current Assets;
- Statement of Financial Position; and
- Investment of Surplus Funds Report.

STATUTORY ENVIRONMENT

Section 6.4(1) of the *Local Government Act* provides that a local government is to prepare an annual financial report for the preceding financial year and such other financial reports as are prescribed.

Regulation 34 of the *Local Government (Financial Management) Regulations* requires a Statement of Financial Activity to be prepared each month which is to contain the following details:

- (a) annual budget estimates;
- (b) budget estimates to the end of the month:
- (c) actual amount of expenditure and revenue;
- (d) material variances between comparable amounts in (b) and (c) above; and
- (e) the net current assets at the end of the month to which the statement relates (i.e. surplus / (deficit) position).

The Statement is to be accompanied by:

(a) explanation of the composition of net current assets, less committed assets and restricted assets;

- (b) explanation of the material variances; and
- (c) such other information considered relevant by the local government.

FINANCIAL IMPLICATIONS

All revenue and expenditure, unless disclosed in the notes to material variances, are as per the 2022/23 Budget.

STRATEGIC IMPLICATIONS

Nil

POLICY IMPLICATIONS

AF004 – Investing Surplus Funds

RISK IMPLICATIONS

It is a requirement of the *Local Government (Financial Management) Regulations* 1996 that a Statement of Financial Activity is prepared within two months of the end of the reporting period. This report mitigates the risk of non-compliance.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium	High	High	Severe	Severe
Likely	Low	Medium	High	High	Severe
Possible	Low	Medium	Medium	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M6/0423

Moved Cr Maxwell

Seconded Cr Seed

That the monthly financial report for the month of March 2023 be accepted and material variances be noted.

CARRIED 7/0

SHIRE OF BEVERLEY STATEMENT OF FINANCIAL ACTIVITY BY NATURE FOR THE PERIOD ENDING 31 March 2023

Description	Budget	YTD Budget	YTD Actual	YTD Variance	Notes To Material Variances
	2022/23	2022/23	2022/23		
Operating Revenue					
Rates	3,087,781.00	3,086,281.00	3,091,459.79	5,178.79	
Operating Grants, Subsidies and Contributions	715,395.00	383,658.00	557,310.53	173,652.53	LGGC Financial Assistance and Road Grants \$153,675, Aco Drain Reimbursement \$8,502 and Doctor Hire Vehicle insurance reimbursement \$5,000 higher than anticipated.
Profit On Asset Disposal	62,000.00	0.00	0.00	0.00	
Service Charges	0.00	0.00	0.00	0.00	
Fees & Charges	714,764.00	651,711.00	696,457.03	44,746.03	Rates enquiries \$7,250, Town Planning Service fees \$4,892, Cropping land lease income \$13,500, Caravan Park and Cabin charges \$8,014, Building permit fees \$3,060, Refuse Site charges \$2,961, Abi Robinson maternity leave reimbursement timing \$2,113 and Swimming Pool Season Passes \$2,735 greater than anticipated YTD. ILU Lease for Life drawdown (\$3,100) lower than anticipated due to scheme ending.
Interest Earnings	74,687.00	56,590.00	91,689.71	35,099.71	Interest earnings on investments \$34,966 greater than anticipated.
Other Revenue	424,882.00	321,603.00	246,517.06	(75,085.94)	Admin Cost, PWOH & POC allocation timing versus expenditure.
Non-Operating Grants, Subsidies and Contributions	2,030,994.00	1,430,781.00	1,105,038.98	(325,742.02)	Roads to Recovery funding to be carried over to next FY \$331,280.
Total Operating Revenue	7,110,503.00	5,930,624.00	5,788,473.10	(142,150.90)	
Operating Expenditure	(2.207.077.00)	(4.740.202.00)	(4 740 470 50)	(0.406.E2)	
Employee Costs Materials & Contracts	(2,387,077.00)	(1,710,293.00)	(1,712,479.53)	(2,186.53)	Timing variance between budgeted and actual expanditure
Utilities	(2,297,228.00) (198,572.00)	(1,040,178.00)	(1,030,299.07) (158,467.36)	9,878.93 (7,279.36)	Timing variance between budgeted and actual expenditure.
Depreciation On Non-Current Assets	(2,400,096.00)	(1,800,000.00)	(1,778,398.05)	21,601.95	Depreciation expense lower than anticipated YTD.
Interest Expenses	(86,323.00)	(43,971.00)	(48,792.24)	(4,821.24)	Depreciation expense lower trian anticipated 11D.
Insurance Expenses	(236,285.00)	(236,273.00)	(235,956.41)	316.59	
Other Expenditure	(83,975.00)	(52,694.00)	(119,296.36)	(66,602.36)	Budget allocation of Other Expenditure nature lower than required, offset by allocation to Materials & Contracts.
Loss On Asset Disposal	(31,000.00)	0.00	0.00	0.00	
Loss on Revaluation of Non-Current Assets	0.00	0.00	0.00	0.00	
Total Operating Expenditure	(7,720,556.00)	(5,034,597.00)	(5,083,689.02)	(49,092.02)	
Net Operating	(610,053.00)	896,027.00	704,784.08	(191,242.92)	
One Hallman was					
Capital Income	40.000.00	F 400.00	E 100.01	0.04	
Self Supporting Loan - Principal Repayment	10,968.00	5,400.00	5,400.94	0.94	
Proceeds from Sale of Assets	194,000.00	0.00	0.00	0.00	
New Loan Raised	0.00	0.00	0.00	0.00	
Total Capital Income	204,968.00	5,400.00	5,400.94	0.94	

SHIRE OF BEVERLEY STATEMENT OF FINANCIAL ACTIVITY BY NATURE FOR THE PERIOD ENDING 31 March 2023

Description	Budget 2022/23	YTD Budget 2022/23	YTD Actual 2022/23	YTD Variance	Notes To Material Variances
Capital Expenditure					
Land and Buildings	(787,000.00)	(126,000.00)	(150,563.46)	(24,563.46)	Cornerstone CCTV replacement (\$24,918) unbudgeted.
Plant and Equipment	(681,500.00)	0.00	0.00	0.00	
Office Furniture and Equipment	(40,000.00)	(40,000.00)	(39,670.00)	330.00	
Road Construction	(2,004,829.00)	(1,716,288.00)	(1,484,147.43)	232,140.57	Vincent Street project road portion expense \$229,792 lower than anticipated.
Other Infrastructure	(1,200,858.00)	(837,217.00)	(849,531.78)	(12,314.78)	Vincent Street project footpath portion expense (\$20,780) and Heritage Trail (\$1,888) higher than anticipated. Vincent Street project drainage portion expense \$10,000 lower than anticipated.
Land Under Control	0.00	0.00	0.00	0.00	
Leases	(6,837.00)	0.00	0.00	0.00	
Loans - Principal Repayments	(138,424.00)	(89,503.00)	(89,502.67)	0.33	
Total Capital Expenditure	(4,859,448.00)	(2,809,008.00)	(2,613,415.34)	195,592.66	
Net Capital	(4,654,480.00)	(2,803,608.00)	(2,608,014.40)	195,593.60	
Adjustments					
Depreciation Written Back	2,400,096.00	1,800,000.00	1,778,398.05	(21,601.95)	Depreciation expense lower than anticipated YTD.
Movement in Leave Reserve Cash Balance	0.00	0.00	3,123.37	3,123.37	Bepresidation expense lewer triain anticipated 1.12.
Movement in Non-Current Loan Repayments	0.00	0.00	0.00	0.00	
Movement in Non-Current SSL Income	0.00	0.00	0.00	0.00	
Movement in Non-Current Lease Repayments	0.00	0.00	0.00	0.00	
Movement in Non-Current Investments	0.00	0.00	(2,764.39)	(2,764.39)	
Movement in Non-Current LSL Provision	0.00	0.00	0.00	0.00	
Movement in Non-Current Deferred Pensioner Rates	0.00	0.00	0.00	0.00	
(Profit)/Loss on Disposal of Assets Written Back	(31,000.00)	0.00	0.00	0.00	
Loss on Revaluation of Non-Current Assets Written Back	0.00	0.00	0.00	0.00	
Rounding	0.00	0.00	0.00	0.00	
Add Funding From					
Transfer (To)/From Reserves	477,322.00	224,303.00	219,331.24	(4,971.76)	
Opening Surplus/(Deficit)	2,418,115.00	2,418,115.00	2,418,115.24	0.24	
Total Adjustments	5,264,533.00	4,442,418.00	4,416,203.51	(26,214.49)	
CLOSING SURPLUS/(DEFICIT)	0.00	2,534,837.00	2,512,973.19	(21,863.81)	

SHIRE OF BEVERLEY STATEMENT OF NET CURRENT ASSETS FOR THE PERIOD ENDING 31 March 2023

Description	Actual	VTD Actual
Description	Actual	YTD Actual
	2021/22	2022/23
Current Assets	0.000.054.50	202 202 22
Cash at Bank	3,209,654.53	806,890.90
Cash - Unrestricted Investments	0.00	2,264,097.25
Cash - Restricted Reserves	2,229,365.68	2,010,034.44
Cash on Hand	700.00	700.00
Accounts Receivable	919,384.48	512,734.90
Prepaid Expenses	0.00	0.00
Self Supporting Loan - Current	10,968.23	5,567.29
Inventory - Fuel	19,124.29	15,805.98
Total Current Assets	6,389,197.21	5,615,830.76
Current Liabilities		
Accounts Payable	(1,466,207.41)	(832,675.26)
Loan Liability - Current	(138,423.45)	(48,920.78)
Lease Liability - Current	(6,836.70)	0.00
Annual Leave Liability - Current	(254,683.62)	(254,683.62)
Long Service Leave Liability -	(201,000.02)	(201,000.02)
Current	(143,208.57)	(143,208.57)
Doubtful Debts	0.00	0.00
Total Current Liabilities	(2,009,359.75)	(1,279,488.23)
	(=,====================================	(1,=10,100=0)
Adjustments		
Less Restricted Reserves	(2,229,365.68)	(2,010,034.44)
Less Self Supporting Loan Income	(10,968.23)	(5,567.29)
Add Leave Reserves - Cash Backed	140,188.24	143,311.61
Add Loan Principal Expense	138,423.45	48,920.78
Total Adjustments	(1,961,722.22)	(1,823,369.34)
NET CURRENT ASSETS	2,418,115.24	2,512,973.19

SHIRE OF BEVERLEY STATEMENT OF FINANCIAL POSITION AS AT

31 March 2023

Description	Actual 2021/22	YTD Actual 2022/23	Movement	
Current Assets				
Cash and Cash Equivalents	5,439,720.21	5,081,722.59	(357,997.62)	
Accounts Receivable	379,002.48	512,734.90	133,732.42	
Contract Asset - Current	540,382.00	0.00	(540,382.00)	
Prepaid Expenses	0.00	0.00	0.00	
Self Supporting Loan - Current	10,968.23	5,567.29	(5,400.94)	
Inventory	19,124.29	15,805.98	(3,318.31)	
Total Current Assets	6,389,197.21	5,615,830.76	(773,366.45)	
Current Liabilities				
Accounts Payable	(1,132,647.41)	(649,115.26)	483,532.15	
Contract Liability - Current	(333,560.00)	(183,560.00)	150,000.00	
Loan Liability - Current	(138,423.45)	(48,920.78)	89,502.67	
Lease Liability - Current	(6,836.70)	0.00	6,836.70	
Annual Leave Liability - Current	(254,683.62)	(254,683.62)	0.00	
Long Service Leave Liability - Current	(143,208.57)	(143,208.57)	0.00	
Doubtful Debts	0.00	0.00	0.00	
Total Current Liabilities	(2,009,359.75)	(1,279,488.23)	729,871.52	
Total Callon Liabilities	(2,000,000::0)	(1,210,100.20)	120,011102	
Non-Current Assets				
Non-Current Debtors	148,045.45	148,045.45	0.00	
Non-Current Investments	58,352.75	61,117.14	2,764.39	
Land and Buildings	29,725,078.17	29,327,479.65	(397,598.52)	
Plant and Equipment	2,178,632.13	2,000,621.13	(178,011.00)	
Furniture and Equipment	92,874.24	107,597.17	14,722.93	
Infrastructure	64,135,530.18	65,441,931.39	1,306,401.21	
Self Supporting Loan - Non Current	0.00	0.00	0.00	
Total Non-Current Assets	96,338,512.92	97,086,791.93	748,279.01	
Non-Current Liabilities				
Loan Liability - Non Current	(2,118,272.70)	(2,118,272.70)	0.00	
Lease Liability - Non Current	(6,836.60)	(6,836.60)	0.00	
Annual Leave - Non Current	0.00	0.00	0.00	
Long Service Leave Liability - Non Current	(76,311.20)	(76,311.20)	0.00	
Total Non Current Liabilities	(2,201,420.50)	(2,201,420.50)	0.00	
Net Assets	98,516,929.88	99,221,713.96	704,784.08	
NET WOODER	30,310,323.00	33,441,113.30	104,104.00	

SHIRE OF BEVERLEY STATEMENT OF FINANCIAL POSITION AS AT

31 March 2023

Description	Actual	YTD Actual	Movement
	2021/22	2022/23	
Equity			
Accumulated Surplus	(47,991,692.08)	(48,915,807.40)	(924,115.32)
Reserves - Cash Backed	(2,229,365.68)	(2,010,034.44)	219,331.24
Reserve - Revaluations	(48,295,872.12)	(48,295,872.12)	0.00
Total Equity	(98,516,929.88)	(99,221,713.96)	(704,784.08)

SHIRE OF BEVERLEY **INVESTMENT OF SURPLUS FUNDS AS AT 31 March 2023 A**mount Interest Account # Account Name Term Maturation Invested (\$) Rate 4146657 Reserve Funds Bendigo Long Service Leave 143,311.61 Airfield Emergency 41,171.09 Plant 100,323.82 **Emergency Services** 29,445.25 493,381.39 Building Recreation Ground 540,222.88 Cropping Committee 114,434.92 Avon River Development 0.00 0.00 Annual Leave Community Bus 40,536.42 Infrastructure 220,861.41 183,597.64 Senior Housing Mainstreet Development 0.00 Avondale Mach Museum 61,837.95 ITC Renewal Reserve 40,910.06 2,010,034.44 3 mnths 4.05% 23/06/2023 4.00% 4218246 Term Deposit Bendigo 504,767.12 5 mnths 8/05/2022 4191888 502,157.53 5 mnths 3.85% 14/04/2023 Term Deposit Bendigo 5 mnths 4281844 507,172.60 4.15% 13/06/2023 Term Deposit Bendigo 4200118 250,000.00 6 mnths 4.05% 22/05/2023 Term Deposit Bendigo 4321867 Term Deposit Bendigo 500,000.00 2,264,097.25 3 mnths 4.30% 26/06/2023 Total 4,274,131.69

11.2 Accounts Paid by Authority

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 20 April 2023

Applicant: N/A File Reference: N/A

Author and Position: S.K. Marshall, Deputy Chief Executive Officer

Previously Before Council: N/A Disclosure(s) Of Interest: Nil

Attachments: List of Accounts (Public to Contact Shire)

SUMMARY

Council to consider authorising the payment of accounts.

BACKGROUND

The following list represents accounts paid by authority for the month of March 2023.

COMMENT

Unless otherwise identified, all payments have been made in accordance with Council's 2022/23 Budget.

STATUTORY ENVIRONMENT

Regulation 12 of the *Local Government (Financial Management) Regulations* provides that:

- (1) A payment may only be made from the municipal fund or the trust fund
 - (a) if the local government has delegated to the CEO the exercise of its power to make payments from those funds by the CEO; or
 - (b) otherwise, if the payment is authorised in advance by a resolution of the council.
- (2) The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.

Regulation 13 of the Local Government (Financial Management) Regulations provides that:

- (1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —
 - (a) the payee's name;
 - (b) the amount of the payment;
 - (c) the date of the payment; and
 - (d) sufficient information to identify the transaction.
- (2) A list of accounts for approval to be paid is to be prepared each month showing
- (a) for each account which requires council authorisation in that month
 - (i) the payee's name;
 - (ii) the amount of the payment; and
 - (iii) sufficient information to identify the transaction;

and

- (b) the date of the meeting of the Council to which the list is to be presented.
- (3) A list prepared under sub regulation (1) or (2) is to be —
- (a) presented to the Council at the next ordinary meeting of the council after the list is prepared; and
- (b) recorded in the minutes of that meeting.

FINANCIAL IMPLICATIONS

Unless otherwise identified, all payments have been made in accordance with Council's 2022/23 Budget.

STRATEGIC IMPLICATIONS

Nil

POLICY IMPLICATIONS

Authority to Purchase – All acquisitions should be in accordance with budget provisions or to a maximum specified cost.

RISK IMPLICATIONS

Failure to present a detailed listing in the prescribed form would result in non-compliance *Local Government (Financial Management) Regulations 1996*, this report mitigates the risk of non-compliance.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium	High	High	Severe	Severe
Likely	Low	Medium	High	High	Severe
Possible	Low	Medium	Medium	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Risk Rating	Action		
Low	Monitor for ongoing improvement.		
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.		
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.		
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.		

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M7/0423

Moved Cr Martin Seconded Cr Gogol

That the List of Accounts as presented, be received:

March 2023:

(1) Municipal Fund – Account 016-540 259 838 056 Cheque vouchers

07 March 2023 1886-1886 (1) \$ 24,169.34 (authorised by DCEO S Marshall and Cr Peter Gogol)

Total of cheque vouchers for March 2023 incl \$ 24,169.34 previously paid.

EFT vouchers

01 March 2023	EFT 1-39	(39)	\$ 62,896.75 (authorised by DCEO S Marshall and Pres D White)
01 March 2023	EFT 9098-9111	(14)	\$ 67,831.04 (authorised by DCEO S Marshall and Pres D White)
03 March 2023	EFT 9112-9113	(2)	\$ 8,307.46 (authorised by DCEO S Marshall and Pres D White)
08 March 2023	EFT 9115-9130	(16)	\$ 97,248.45 (authorised by DCEO S Marshall and Cr P Gogol)
14 March 2023	EFT 9131-9153	(23)	\$ 115,040.80 (authorised by DCEO S Marshall and Pres D White)
15 March 2023	EFT 1-40	(40)	\$ 62,764.86 (authorised by DCEO S Marshall and Pres D White)
17 March 2023	EFT 9154-9155	(1)	\$ 2,995.20 (authorised by DCEO S Marshall and Pres D White)
21 March 2023	EFT 9156-9163	(8)	\$ 52,745.35 (authorised by DCEO S Marshall and Pres D White)
24 March 2023	EFT 9164-9167	(4)	\$ 500,644.05 (authorised by DCEO S Marshall and Pres D White)
28 March 2023	EFT 9168-9189	(22)	\$ 63,632.11 (authorised by DCEO S Marshall and Pres D White)
29 March 2023	EFT 1-40	(40)	\$ 69,193.64 (authorised by DCEO S Marshall and Pres D White)
31 March 2023	EFT 9191-9198	(8)	\$ 41,277.82 (authorised by DCEO S Marshall and Cr D Davis)

Total of EFT vouchers for March 2023 incl

\$ 1,144,577.53 previously paid

(2) Trust Fund - Account 016-259 838 128

Cheque vouchers

Nil vouchers

Total of cheque vouchers for March 2023 incl \$ 0.00 previously paid.

EFT vouchers

Nil vouchers

Total of EFT vouchers for March 2023 incl \$ 0.00 previously paid.

- (3) Direct Debit Payments totalling \$ 117,994.36 previously paid.
- (4) Credit Card Payments totalling \$ 808.63 previously paid.

CARRIED 7/0

11.3 Tender RFT 03/2223 - Aquatic Centre Management Services

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 13 April 2023 Applicant: Administration File Reference: ADM 0046

Author and Position: Ashleigh Fleay, Project Officer

Previously Before Council: No Disclosure(s) Of Interest: Nil

Attachments: CONFIDENTIAL Tender Submission

SUMMARY

Council to consider Tender submission received for the Aquatic Centre Management Services for the Beverley Swimming Pool for a term of three years (Nov 2023 – April 2026).

BACKGROUND

The Beverley Swimming Pool contract with Contract Aquatic Services expired in April 2023 (at the completion of the 2022/23 pool season).

As per Council's policy, Tender submissions were called for the Aquatic Centre Management Services of the Beverley Swimming Pool in early April 2023. The Tender was advertised in The West Australian Local Government Tenders section on Wednesday 15th March 2023.

COMMENT

Council received one Tender submission from Contract Aquatic Services.

Contract Aquatic Services have managed the Beverley Swimming pool for the past 15 years. A strong working relationship already exists between Council and Contract Aquatic Services. The company provides a suitably qualified manager who oversees the operation of the pool including managing visitors, maintaining water quality and maintaining swimming pool plant, buildings and grounds.

The Swimming Pool is a vital piece of community infrastructure providing an essential social and recreational service to the people of Beverley.

STATUTORY ENVIRONMENT

Local Government Act 1995

3.57 Tenders for providing goods or services

- (1) A local government is required to invite tenders before it enters into a contract of a prescribed kind under which another person is to supply goods or services.
- (2) Regulations may make provision about tenders.

CONSULTATION

Not required.

FINANCIAL IMPLICATIONS

\$77,000 (ex gst) per annum fixed management expense, with additional hours (early morning swimming) charged in addition to contract.

Rental charge of \$100 per week, payable to the Shire of Beverley, while Shire property is tenanted by Contract Aquatic Services Staff.

All utilities, except water (to encourage maintenance of garden and surrounds), to be paid by Contract Aquatic Services while Shire property is tenanted by Contract Aquatic Services Staff

STRATEGIC IMPLICATIONS

Goal 12 - Council leads the organisation and engages with the community in an accountable and professional manner.

POLICY IMPLICATIONS

AF 007 (Policy manual)

RISK IMPLICATIONS

Low (4) - It is considered that the proposed tender acceptance follows all regulations and there is minimal risk associated with the acceptance of the officer's recommendation. The proposed contractor has a successful history managing the Beverley Swimming Pool.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action		
Low	Monitor for ongoing improvement.		
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.		
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.		
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.		

VOTING REQUIREMENTS

Absolute Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION M8/0423

Moved Cr Davis

Seconded Cr Seed

That Council accept the Tender presented by Contract Aquatic Services and contract them to manage the Shire of Beverley Swimming Pool for a period of three years (1 November 2023 to 30 March 2026), at a contract rate of \$77,000 (ex gst) per annum fixed.

CARRIED BY ABSOLUTE MAJORITY 7/0

11.4 Request for Discount – Assessment 1509

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 19 April 2023 Applicant: Assessment 1509

File Reference: ADM 0439

Author and Position: Natalie Ashworth, Finance Officer

Previously Before Council: No Disclosure(s) Of Interest: Nil

Attachments: Email from Ratepayer

SUMMARY

Council to consider allowing the discount on Assessment 1509.

BACKGROUND

The annual rate notice was sent 03 August 2022, and the due date was the 29 August 2022. The ratepayer paid on the 12 September, being the cut-off date for payments.

The Ratepayer has since paid A51000 in full and now owes \$144.36 on A1509 being the discount amount for this assessment.

Rates on this property have historically been paid in the discount period with the discount being applied.

Historically Council has not approved any requests for discount to be allowed if paid after the cut-off date.

COMMENT

The ratepayer has asked for the discount to be allowed due to her having pre-paid a majority of her rates and believes that the allocation of monies between her two assessments was the cause of her missing the discount.

"I have received overdue notices for assessment number A51000 and A1509. Reason being they were not paid before the due date to receive the early payment discount. (my fault I know). However, I prepaid \$2,500 towards my rates in May 2022, which was more than enough to pay even the more expensive of the two, therefore I am requesting to have the overdue fee for A1509 waived, as this could have been fully paid if the money was apportioned differently."

STATUTORY ENVIRONMENT

Local Government Act 1995, Section 6.46:

Discounts

Subject to the *Rates and Charges (Rebates and Deferments) Act 1992*, a local government may, when imposing a rate or service charge, resolve* to grant a discount or other incentive for the early payment of any rate or service charge.

* Absolute majority required.

CONSULTATION

Council

FINANCIAL IMPLICATIONS

\$144.36 discount amount not allowed.

STRATEGIC IMPLICATIONS

Goal 12 – Council leads the organisation and engages with community in an accountable and professional manner.

POLICY IMPLICATIONS

N/A

RISK IMPLICATIONS

Allowing the discount after the cut off date opens the door for discount claims and completely negates the incentive. It is also highly likely to aggrieve all previous applicants whose discount application was declined.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic	
Likelihood						
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)	
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)	
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)	
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)	
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)	

Risk Rating	Action		
Low	Monitor for ongoing improvement.		
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.		
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.		
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.		

VOTING REQUIREMENTS

Absolute Majority

OFFICER'S RECOMMENDATION & COUNCIL RESOLUTION

M9/0423

Moved Cr Lawlor Seconded Cr Davis

That Council do not allow the discount, but on this occasion write off any Penalty Interest applicable to Assessment 1509.

CARRIED BY ABSOLUTE MAJORITY 7/0

Attachment 11.4

From:

Sent: Friday, March 24, 2023 9:46 PM

To: Natalie Ashworth < natalie.ashworth@beverley.wa.gov.au>

Subject: A51000 & A1509

Hello,

I have received overdue notices for assessment numbers A51000 and A1509. Reason being they were not paid before the due date to receive the early payment discount. (my fault I know)

However, I prepaid \$2500 towards my rates in May 2022, which was more than enough to pay even the more expensive of the two, therefore I am requesting to have the overdue fee for A1509 waived, as this could have been fully paid if the money was apportioned differently.

Kind regards,

12. ADMINISTRATION

Nil

13. ELECTED MEMBERS' MOTIONS WHERE NOTICE HAS BEEN GIVEN

Nil

14. CONFIDENTIAL ITEMS

14.1 Meeting Closed to the Public

Council to consider the confidential item – Chief Executive Officer Salary Determination in a meeting closed to the public in accordance with Section 5.23(2) of the Local Government Act 1995.

This matter is considered to be confidential under Section 5.23(2)a of the Local Government Act 1995 and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter affecting an employee or employees.

RECOMMENDATION & COUNCIL RESOLUTION

M10/0423

Moved Cr Martin Seconded Cr Gogol

That the meeting be closed to the public and staff for Council to discuss the Chief Executive Officer Salary Review.

CARRIED 7/0

3:13pm – Stephen Gollan, Chief Executive Officer, left the meeting.

14.2 Chief Executive Officer Salary Determination

Submission To: Ordinary Council Meeting 26 April 2023

Report Date: 17 April 2023

Applicant: N/A

File Reference: Personnel

Author and Position: CEO Performance Review Committee

Previously Before Council: Occurs Annually

Disclosure(s) Of Interest: Nil

Attachments: Confidential

SUMMARY

Council to review and determine the Chief Executive Officer remuneration.

BACKGROUND

Council appointed the Chief Executive Officer Performance Review Committee in April 2022. A review and appraisal was accepted by Council in December 2022.

This item was presented at the 28 February 2023 Ordinary Council Meeting, however it was resolved to lay on the table until the CEO returned in April 2023.

Council are now required to review and determine the Chief Executive Officer remuneration taking into consideration the Salaries and Allowances Tribunal Determination; the CEO Appraisal; and Shire Policy S012 – Chief Executive Officer Annual Performance Review.

COMMENT

Confidential

STATUTORY ENVIRONMENT

Local Government Act 1995 and Local Government (Administration) Regulations 1995.

Salaries and Allowances Tribunal

FINANCIAL IMPLICATIONS

Confidential

STRATEGIC IMPLICATIONS

Goal 12 - Council leads the organisation and engages with the community in an accountable and professional manner.

POLICY IMPLICATIONS

S012 - Chief Executive Officer Annual Performance Review

VOTING REQUIREMENTS

Absolute Majority

COUNCIL RESOLUTION

M11/0423

Moved Cr Davis

Seconded Cr Lawlor

That the Chief Executive Officer salary package will comprise of an increase in the cash component of 4.6% backdated to the 23rd January 2023, and an increase in superannuation to 11% plus 7.5% from the 1st July 2023.

CARRIED BY ABSOLUTE MAJORITY 7/0

14.3 Meeting Open to the Public

RECOMMENDATION & COUNCIL RESOLUTION M12/0423

Moved Cr Martin Seconded Cr Seed

That the meeting re-open to the public and announce any decisions made.

CARRIED 7/0

- 3:21pm Cr Seed left the meeting to ask the Chief Executive Officer to return.
- 3:22pm Cr Seed and Stephen Gollan, Chief Executive Officer, re-joined the meeting.

15. NEW BUSINESS ARISING BY ORDER OF THE MEETING

Nil

16. CLOSURE

The Chairman declared the meeting closed at 3:22pm.

I hereby certify these Minutes as being confirmed in accordance with Section 5.22 of the Local Government Act 1995.

PRESIDING MEMBER: DATE: