

SUSTAINABILITY PERFORMANCE INDEX

Performance of the Shire of Beverley (or the region if amalgamated), will be measured against a sustainability index, based on a balanced scorecard. Whilst four indices of performance are lag indicators to measure and report on, lead indicators have been identified for monitoring and review by the leadership teams.

Performance Measures

Index	Lag Indicators	Lead Indicators
Resource Index	Financial: <ul style="list-style-type: none"> Local Government Financial Performance Measures Actual Results. 	Financial <ul style="list-style-type: none"> Operating surplus ratio between 0% - 15%. Current ratio greater than 100%. Rates coverage ratio equal to or greater than 40%. Debt coverage ratio of at least 200%.
	Assets: <ul style="list-style-type: none"> Local Government Asset Management Performance Measures and Actual Results. 	Assets <ul style="list-style-type: none"> Asset consumption ratio between 50% - 75%. Asset sustainability ratio between 90% - 110%. Asset renewal funding ratio between 95% - 105%.
Capability Index	Percentage of Business Excellence Assessment Improvement (Every Two Years).	<ul style="list-style-type: none"> 5% identified improvements achieved. 20% of processes reviewed.
Customer Index	Customer Perception Survey.	<ul style="list-style-type: none"> Customer complaints. Customer Requests.
	Partnership Survey.	<ul style="list-style-type: none"> Number of partnership meetings.
	Community Report.	<ul style="list-style-type: none"> Actions against Community Plan.
People Index	Employee Survey.	<ul style="list-style-type: none"> 10% training performance measurement turnover. Safety - Long Term Injuries (LTI's).

The Strategic Community Plan Actions Against Plan will be monitored through the Corporate Business Plan reporting framework on a quarterly basis, and reported to the community on an annual basis.

SHIRE OF BEVERLEY

Strategic Community Plan



Shire of Beverley
 136 Vincent Street (PO Box 20) Beverley WA 6304
 Telephone - 9646 1200
 Facsimile - 9646 1409
 Email: admin@beverley.wa.gov.au
 Website: www.beverley.wa.gov.au

A place for community . . .



OUR VISION: A PLACE FOR COMMUNITY

- Our Shire will be:**
- ♦ A place of enhanced community;
 - ♦ A place that values its past and history;
 - ♦ A place that is welcoming and friendly;
 - ♦ A place that is safe, relaxed and peaceful; and
 - ♦ A place to live, work and visit.

- Our Aim**
- ♦ To sustain and build population and to ensure the delivery of sustainable services to our community.

OUR GOALS

- Social**
- ♦ Build population growth through providing employment opportunities.
 - ♦ Strengthen our advocacy role and regional partnerships in the provision of local services.
 - ♦ Maintain and nurture the sense of community.

- Environmental**
- ♦ Preserve the natural environment.
 - ♦ Maintain the rural identity of place.

- Economic**
- ♦ Build economic capacity through local business growth.
 - ♦ Value and maintain our heritage and past.
 - ♦ Manage our assets sustainably.

COMMUNITY PRIORITIES AGAINST KEY AREAS

Vision	Outcomes	Objectives
SOCIAL: BUILDING A SENSE OF COMMUNITY		
<ul style="list-style-type: none"> ♦ Our community will grow and be strengthened through community participation and activities, developing a sense of collective ownership and participation. 	<ul style="list-style-type: none"> ♦ Sustainable Community 	<ul style="list-style-type: none"> ♦ Encourage youth development. ♦ Foster community participation. ♦ Support the ageing population to maximise opportunities for sustainable independent living.
	<ul style="list-style-type: none"> ♦ Community Needs for Services and Facilities are Met 	<ul style="list-style-type: none"> ♦ Ensure access to services and facilities as needs change within the community.
ENVIRONMENT: PRESERVING AND SUSTAINING OUR NATURAL ENVIRONMENT		
<ul style="list-style-type: none"> ♦ Our environment will be preserved, enhanced, and retain our natural identity. ♦ We will value and enhance our river foreshore. ♦ We will value our resources, managing our use of water and energy sustainability. 	<ul style="list-style-type: none"> ♦ Preserved Natural Environment 	<ul style="list-style-type: none"> ♦ Maintain and protect the natural environment and biodiversity. ♦ Protect rural identity.
	<ul style="list-style-type: none"> ♦ Sustainable Resources 	<ul style="list-style-type: none"> ♦ Manage resources efficiently.

COMMUNITY PRIORITIES AGAINST KEY AREAS (CONTINUED)

Vision	Outcomes	Objectives
BUILT ENVIRONMENT: ENHANCED LIFESTYLE CHOICES		
<ul style="list-style-type: none"> ♦ Our built environment, our land use, and our assets, including local roads, parks, and facilities, will meet our future and growing community needs. ♦ Our town centre will be improved and supported by improved transport. ♦ We will preserve our farming land, but ensure we provide affordable and diverse housing choices. ♦ We will provide commercial land use to build employment opportunities. 	<ul style="list-style-type: none"> ♦ Sustainable Infrastructure 	<ul style="list-style-type: none"> ♦ Maintain and upgrade our assets and infrastructure.
	<ul style="list-style-type: none"> ♦ Planned Development 	<ul style="list-style-type: none"> ♦ Increase land availability for commercial growth. ♦ Enable diverse and affordable housing. ♦ Preserve our heritage.
ECONOMIC DEVELOPMENT: MAXIMISE DEVELOPMENT		
<ul style="list-style-type: none"> ♦ Our economy will thrive through diversified business and opportunities for employment. ♦ Visitors will enjoy day trips, will be welcomed, and will wish to visit often. 	<ul style="list-style-type: none"> ♦ Local Business Growth 	<ul style="list-style-type: none"> ♦ Support and facilitate the increase of economic growth.
	<ul style="list-style-type: none"> ♦ Increased Visitors 	<ul style="list-style-type: none"> ♦ Develop a regional approach to tourism.
GOVERNANCE: STRENGTHEN SHIRE LEADERSHIP		
<ul style="list-style-type: none"> ♦ We will listen and inform our community, working in partnership to build our local capability and community leadership. ♦ We will advocate and lobby on their behalf, and form regional and government partnerships to ensure their service needs are met. ♦ WE will be accountable and make informed decisions within our resource and government structures. 	<ul style="list-style-type: none"> ♦ Sustainable Governance 	<ul style="list-style-type: none"> ♦ Manage resources effectively.
	<ul style="list-style-type: none"> ♦ Council Leadership 	<ul style="list-style-type: none"> ♦ Foster community participation and collaboration. ♦ Advocate on behalf of community for service delivery.

OUR PLANNING FRAMEWORK

